

CHILDREN'S SERVICES COUNCIL OF PALM BEACH COUNTY
October 22, 2020 Council Meeting – immediately following Council Workshop
Via Skype/Teleconference

Agenda

Agenda Item:

Reference #:

1. Call to Order

- A. Invocation
- B. Presentations – N/A

2. Minutes

- A. September 24, 2020 Council Meeting **1**

Recommendation: I recommend the Council approve the Minutes of the September 24, 2020 Council Meeting as presented.

- B. September 24, 2020 TRIM Hearing **2**

Recommendation: I recommend the Council approve the Minutes of the September 24, 2020 TRIM Hearing as presented.

3. Public Comment – Agenda Items

- A. In person
- B. Phone

4. Council Committees:

- **Finance Committee**
 - Items for Approval:
 - Minutes – September 10, 2020
 - Financial Statements – August 31, 2020
 - Proposed 2019-2020 CSC General Fund Budget Revision
 - Items for Discussion:
 - Monthly Investment Report – August 31, 2020
- **Human Resources Committee**
 - Items for Approval:
 - Minutes – January 30, 2020
 - Resolution #20-032 Authorizing CSC Employee Benefits Renewal
 - Employee Handbook/Human Resources Policy
 - Items for Discussion:
 - Tuition Reimbursement Policy
 - HR Committee Election of Officers

5. Consent Agenda

1. Additions, Deletions, Substitutions
2. Items to be pulled from Consent Agenda
3. Adoption of Consent Agenda and walk-in Warrants List

A. Program

1. Prime Time of Palm Beach County – Afterschool Program Development, STEAM, and Expanded Learning Opportunities Late Charge Fee **3**

Recommendation: For informational purposes only; no action required.

B. Business

1. Warrants List **4**

Recommendation: I recommend the Council approve the Warrants List, in accordance with the established budgets for each of the expensed items, as presented.

C. Proclamations

1. Proclamation Declaring the Month of November 2020 as Prematurity Awareness Month

Recommendation: I recommend the Council approve this Proclamation declaring the month of November 2020 as Prematurity Awareness Month.

6. Non Consent Agenda – N/A

A. Program – N/A

B. Business – N/A

C. For Informational Purposes Only – N/A

7. Walk-In Items – N/A

8. Chief Executive Officer's Report

9. Legal Reports

- A. Draft 2020 Calendar of Council Meetings (in CEO Report)

A draft 2020 Calendar is presented; final approval will occur at the December meeting.

- B. Voting Abstentions – Consideration of change to Bylaws

- C. Important date to remember:

- December 3, 2020 : Council Workshop at 3:30 pm followed by a Council meeting

10. Public Comment – Non Agenda Items

A. In person

B. Phone

11. Council Comments

12. Adjournment

AGENDA ITEM SUMMARY
October 22, 2020 Council Meeting

AGENDA ITEM: **2A**

TITLE: **Minutes – September 24, 2020 Council Meeting**

RECOMMENDATION:

I recommend the Council approve the Minutes of the September 24, 2020 Council Meeting as presented.

CHILDREN'S SERVICES COUNCIL OF PALM BEACH COUNTY

September 24, 2020 Council Meeting – 4:30 p.m.

Via Skype/Teleconference

Open to the public at 2300 High Ridge Road, Boynton Beach FL 33246 and via telephone

MINUTES

Present:

Thomas Bean

Elisa Cramer

Vincent Goodman

Melissa McKinlay

Debra Robinson, M.D.

Jose Luis Rodriguez, Esq.

Tom Weber

Excused: Donald Fennoy II, Ed.D.; Kathleen Kroll

1. Call to Order

Chair Bean stated that this meeting is open to the public at both the Council's physical address and via telephone. The Council is appearing by electronic means pursuant to Governor's Executive Orders 20-69 as extended by orders 20-112, 20-123, 20-139, 20-150, 20-179 and 20-193.

A. Invocation - led by Chair Bean

B. Presentations – N/A

2. Minutes

A. September 10, 2020 Council Meeting and September 10, 2020 TRIM Hearing

A motion by McKinlay/Goodman to approve the Minutes of the September 10, 2020 Council Meeting and the September 10, 2020 TRIM hearing, as presented was approved by unanimous vote.

3. Public Comment – Agenda Items

A. In person

B. Phone

No public comments in person or telephone.

4. Council Committees:

- **Finance Committee** – N/A
- **Human Resources Committee** – N/A

5. Consent Agenda

1. Additions, Deletions, Substitutions

Lisa Williams-Taylor, CEO, stated that a second Walk-In Warrants List was sent right before this meeting, including nine additional items, three of which are COVID-19 Relief Fund awardees that we want to pay this fiscal year.

2. Items to be pulled from Consent Agenda – N/A
3. Adoption of Consent Agenda and walk-in Warrants List

A motion by Goodman/McKinlay to approve the Consent Agenda and approve the Walk-In Warrants list was approved by unanimous vote.

A. Program

1. Resolution #20-027 and Exhibit "A" – 2020-2021 CSC Funding Allocations – Approved by Consent
2. Resolution #20-028 Authorizing Change to Order of Business of Council Agendas – Approved by Consent

B. Business

1. Warrants List – Approved by Consent

C. Proclamations

1. Proclamation Declaring the Month of October 2020 as Domestic Violence Awareness Month – Approved by Consent

6. Non Consent Agenda

A. Program

1. Resolution #20-026 Authorizing Payment and Reimbursement to Child Care Providers

Tanya Palmer, Chief of Program Division, stated that this is a continuation of the past recommendation to pay child care providers based on enrollment consistent with what the State is doing. Also, tiered reimbursement will be paid to Strong Minds providers for July-September for childcare providers offering in-person childcare.

A motion by Goodman/McKinlay to approve Resolution #20-026 Authorizing Payment and Reimbursement to Child Care Providers was approved. Jose Luis Rodriguez abstained.

For the record, Elisa Cramer stated that she serves on the Board of the Early Learning Coalition of Palm Beach County.

B. Business

1. Resolution #20-029 Adopting the Children's Services Council of Palm Beach County Racial and Ethnic Equity Action Plan

Lisa Williams-Taylor, CEO, stated that this is the plan that was presented at our last Council meeting. There are no significant changes, only adding a message from the Chair of the Council, a reordering of the goals and an update on the progress and status since the last version that was presented. This plan will be updated on a regular basis and will be shared in the CEO Report under equity update.

A motion by Goodman/Weber to approve Resolution #20-026 adopting the Children's Services Council of Palm Beach County Racial and Ethnic Equity Action Plan as presented was approved by unanimous vote.

B. For Informational Purposes Only – N/A

7. Walk-In Items – N/A

8. Chief Executive Officer's Report

Lisa Williams-Taylor, CEO, highlighted items in the CEO Report.

In response to questions by Council member Goodman the Council was advised of the following regarding the COVID-19 Relief Fund:

- The Alliance for Eating Disorders Awareness is serving 30 active clients and they do check-ins with a few hundred clients.
- ChildNet is serving 100 foster care families through joint funding from CSC and United Way.
- CSC has provided \$50,000 to the food bank. The food bank has received significant donations during this time.

Commissioner McKinlay shared that the County has provided \$35M from the COVID-19 CARES Act funding they received to address food needs across Palm Beach County. The Food Bank was a recipient of funding.

In reference to the Healthy Start Community Needs Assessment Executive Summary, Dr. Robinson noted that while multi-generational Black African-American women increased the percentage that received prenatal care, the outcomes did not improve. There is a need to determine what is happening. Staff noted they are examining the reasons for this outcome.

9. Legal Reports

A. Important dates to remember:

- October 22, 2020 : Council Workshop at 3:30 pm followed by a Council meeting
- December 3, 2020 : Council Workshop at 3:30 pm followed by a Council meeting

10. Public Comment – Non Agenda Items

A. In person

B. Phone

No public comments in person or telephone.

11. Council Comments

Chair Bean congratulated Melissa McKinlay on behalf of the Council for her nomination for the Chamber of Commerce Athena Leadership Award.

12. Adjournment

The meeting was adjourned at 4:55 pm.

Thomas Bean, Chair

Lisa Williams-Taylor, Ph.D., Chief Executive Officer

**AGENDA ITEM SUMMARY
October 22, 2020 Council Meeting**

AGENDA ITEM: 2B

TITLE: Minutes – September 24, 2020 TRIM Hearing

RECOMMENDATION:

I recommend the Council approve the Minutes of the September 24, 2020 TRIM Hearing as presented.

CHILDREN'S SERVICES COUNCIL OF PALM BEACH COUNTY

**TRIM PUBLIC HEARING
September 24, 2020, 5:01 p.m.**

**2300 High Ridge Road, Boynton Beach, FL and
Via Skype/Teleconference**

MINUTES

ROLL CALL

Present

Thomas Bean
Elisa Cramer
Vincent Goodman
Melissa McKinlay
Debra Robinson, M.D.
Jose Luis Rodriguez
Thomas Weber

Excused: Donald E. Fennoy II, Ed.D.; Kathleen Kroll

1. CALL TO ORDER

Chair Bean called the meeting to order at 5:01 pm.

Chair Bean stated that this meeting is open to the public at both the Council's physical address and via telephone. The Council is appearing by electronic means pursuant to Governor's Executive Orders 20-69 as extended by orders 20-112, 20-123, 20-139, 20-150, 20-179 and 20-193.

2. AGENDA

- A. Additions, deletions, substitutions - None
- B. Adoption

A motion by Goodman/Rodriguez to adopt the agenda was approved by unanimous vote.

3. 2020-21 MILLAGE RATE-

- A. Percent increase above rolled-back rate 4.37%

Debra Gotlib, General Counsel, stated that millage rate tentatively adopted at the first TRIM hearing is .6497, which represents a 4.37% increase above the rolled-back rate.

B. Presentation of Resolution #20-030

Debra Gotlib, General Counsel, stated that the resolution included in the packet is Resolution #20-030, which states that the millage rate is .6497. The rolled-back rate is .6225. The percentage above the rolled-back rate is 4.37%.

C. Public Comment

There were no comments from public in the audience at the Council's physical location and no comments from public on the phone.

D. Reading of Statutory Statement

Debra Gotlib, General Counsel, stated that as required by Section 200.065 Florida Statutes, I hereby state that the Children's Services Council of Palm Beach County which has .6225 mils as its rolled-back rate will be adopting a millage rate of .6497 to be levied for Fiscal Year 20-21, an increase above the rolled-back rate of 4.37%.

E. Resolution of Final Adoption

A motion by McKinlay/Goodman to approve Resolution #20-030 adopting millage rate of .6497 for fiscal year 2020-2021, which is 4.37% above the rolled-back rate of .6225 was approved by a vote of 6 to 1. Jose Luis Rodriguez opposed.

4. 2020-21 BUDGET

A. Presentation of Resolution #20-031

Debra Gotlib, General Counsel, stated that Resolution #20-031, included in the packet, is the resolution to adopt the budget for Fiscal Year 20-21. The budget is attached as Exhibit A and reflects a total amount of \$139,409,893.

B. Review

Debra Heim, CFO, stated that there have been no changes to the budget as presented on September 10th, 2020 at the first TRIM Hearing. The total budget is \$139,409,893 and the millage rate is .6497.

The Proposed Budget is increasing primarily to accommodate an increase in Program spending for natural cost drivers and expansion for currently funded Programs and funding

to support non-recurring expenses associated with community relief and recovery due to COVID-19.

C. Public Comment

There were no comments from public in the audience at the Council's physical location and no comments from public on the phone.

D. Resolution of Final Adoption

A motion by McKinlay/Goodman to approve Resolution #20-031 and adopt the total budget of \$139,409,893 for fiscal year 2020-2021 was approved by a vote of 6 to 1. Jose Luis Rodriguez opposed.

5. ANNOUNCEMENT OF PERCENT BY WHICH PROPOSED MILLAGE RATE IS MORE THAN THE ROLLED BACK RATE – 4.37%

Debra Gotlib, General Counsel stated that with no change to the millage rate of .6497, the percent over the rolled-back rate is 4.37%.

6. ADJOURNMENT

The meeting was adjourned at 5:12 pm.

Thomas Bean, Chair

Lisa Williams-Taylor, Ph.D., Chief Executive Officer

AGENDA ITEM SUMMARY
October 22, 2020 Council Meeting

AGENDA ITEM: 5A(1)

TITLE: **Consent Agenda – Program**
Prime Time of Palm Beach County – Afterschool Program Development,
STEAM and Expanded Learning Opportunities Late Charge Fee

CSC STAFF: Alexandra Peralta, Program Officer
Martha Lynch, Budget Specialist

SUMMARY:

Agreements between CSC and funded agencies contain provisions that require timely submission of monthly reimbursement requests as well as specific agency level documentation: annual audit, proof of insurances and fire inspections. In the event that an agency does not meet the timely submission requirement, a late charge of \$500 is imposed for each funded program.

Prime Time of Palm Beach County failed to timely submit its Certificate of Liability Insurance. As such, a late charge of \$500 is applied to the following programs: Afterschool Program Development, STEAM and Expanded Learning Opportunities for a total of \$1,500.

FISCAL IMPACT:

A \$500 late charge is applied to each of Prime Time’s programs; Afterschool Program Development, STEAM, and Expanded Learning Opportunities for a total of \$1,500.

RECOMMENDATION:

For informational purposes only; no action required.

**AGENDA ITEM SUMMARY
October 22, 2020 Council Meeting**

AGENDA ITEM: 5B(1)

TITLE: Consent Agenda – Business
Warrants List

CSC STAFF: Debra Heim, Chief Financial Officer

RECOMMENDATION:

I recommend the Council approve the Warrants List, in accordance with the established budgets for each of the expensed items, as presented.

Children's Services Council
Warrants List
October 22, 2020

PO Number	Vendor	Description	Total
PO-20-1233	American Express - AECPC	Additional Facebook/Instagram Advertising FY 1920	\$2,250.00
PO-20-1235	Amazon.com	Laptop Desk Cart - L Shaw	\$134.99
PO-20-1236	Junction International	Translation of Direct Mailer to Spanish Creole	\$250.00
PO-20-1237	IQuest Productions	Video production & editing of CEO message - work during COVID	\$1,170.00
PO-20-1239	KarBel Multimedia	Healthy Start Needs Assessment design work	\$1,500.00
PO-20-1240	KarBel Multimedia	Graphic design of annual funded programs poster	\$170.00
PO-20-1241	Cady Sandler	Mileage - September 2020	\$40.54
PO-20-1242	Junction International	Healthy Start Needs Assessment translation	\$1,010.23
PO-20-1243	American Express - AECPC	Additional Facebook/Instagram Advertising FY 1920	\$78.92
PO-20-1244	American Express - AECPC	Wet/Dry vac head	\$24.97
PO-20-1245	American Express - AECPC	GoDaddy Web Hosting	\$124.89
PO-20-1246	American Express - AECPC	Balance on Voice Recorder eLearning	\$0.99
PO-20-1248	Carrie Blanchard	HB Scholarship Mental Health Clinical Supervision of Delecia Parks	\$180.00
PO-20-1249	Q Broadcasting Corp Inc	Additional week in Sept. interview + radio air time, WPSP (Spanish radio)	\$375.00
PO-21-147	Rent-A-Techie	Software training Blanket FY 2021	\$18,480.00
PO-21-148	Legal Aid Society of PBC Inc	Nonprofit Legal Assistance FY 2021	\$64,000.00
PO-21-149	Scholastic	Selection books to designated schools	\$300,000.00
PO-21-150	Dell Marketing	Airwatch Maintenance Support Communications iPhones	\$214.10
PO-21-151	Palm Beach Radio Group	WPBR - Radio Air Time Creole Outreach Oct 1 2020 - December 31 2020	\$4,000.00
PO-21-152	SHI International Corp.	Microsoft Office 365 Audio Conferencing Add-on - 10 users	\$211.20
PO-21-153	Safety Council of PBC	Annual Dues	\$200.00
PO-21-154	The Pontis Group	Conflict Resolution Difficult Conversations training Advanced Conflict Resolution Training	\$8,650.00
PO-21-155	Claudia I Mendez	HB Scholarship Mental Health	\$270.00
PO-21-156	Wanda Baldwin	Trainings & Reflective Practice Support Infant Mental Health Initiatives FY 2021	\$3,600.00
PO-21-157	Parenting Partners Consulting TYME	Trainings Touchpoints FY 2021	\$16,000.00
PO-21-158	Palm Healthcare Foundation	Planning exploration potential future community based participatory action research - contract extension	\$12,000.00
PO-21-159	Beach Stone Counseling,	Trainings & Reflective Practice Support Infant Mental Health Initiatives FY 2021	\$4,000.00
PO-21-160	Janice Lisa Berry	Trainings Touchpoints FY 2021	\$10,300.00
PO-21-161	Adames Consulting	Trainings Touchpoints FY 2021	\$13,000.00
PO-21-162	Judith Maria Bermudez	Training Socioculturally Attuned Family Services FY 2021	\$500.00
PO-21-163	Ruth Acosta-Flores	Trainings & Reflective Practice Support Infant Mental Health Initiatives FY 2021	\$5,600.00
PO-21-164	Helen L Masin	Trainings Infant Mental Health Initiative FY 2021	\$3,800.00
PO-21-166	Harleen Hutchinson	Trainings & Reflective Practice Support Infant Mental Health Initiatives FY 2021	\$5,500.00
PO-21-167	Eva Nowakowski-Sims	Training Trauma-Informed Care Mindful Movement Meditation Burnout FY 2021	\$6,000.00
PO-21-168	Monsido	Network Tools	\$4,725.00
PO-21-169	Integro	Trainings & Reflective Practice Support Infant Mental Health Initiatives FY 2021	\$6,400.00
PO-21-170	American Express - AECPC	Annual SHRM Membership Renewal - M Cato	\$219.00
PO-21-171	Janette Bogie	Trainings Reflective Supervision FY 2021	\$1,600.00
PO-21-172	Dana Stone Harris	Trainings Finding your Voice as a Leader in your Career FY 2021	\$500.00
PO-21-173	American Express - AECPC	Registration EWPB Legislative Issues Event 10/14/2020 - L Williams-Taylor	\$10.00
PO-21-175	American Express - AECPC	Plexiglass Sneeze Guards	\$679.00
PO-21-176	Christine A Beliard	Trainings Cultural Humility, Historical Trauma, & Clinical Tools Community Trauma & Systemic Thinking FY 2021	\$6,000.00
PO-21-177	Powerful Parents	Trainings, Reflective Practice, Stand Alones & Boosters Touchpoints; Interconception Care & Partners a Healthy Baby FY 2021	\$9,900.00
PO-21-178	Cassandra G Wilbanks	Trainings Touchpoints Individual Level Training, Touchpoints ITTR/ Reflective Practice FY 2021	\$14,000.00
PO-21-179	Aid to Victims of Domestic Abuse Inc	Training IMH Intersection of Domestic Violence & Wellness of Families FY 2021	\$2,000.00
PO-21-180	Anne E. Hogan, PHD	Trainings Infant Mental Health Initiative FY 2021	\$5,400.00
PO-21-181	Kenya Madison	Social Media Influencer - interviews, posts	\$1,500.00
PO-21-182	Allison Golden	Training Brain Development of Children Child Development FY 2021	\$6,000.00
PO-21-183	Frances Rizzo	HB Scholarship Mental Health Supervision of Venus Jean Simon	\$1,200.00
PO-21-184	Hope Atwell	HB Mental Health Supervision of Carolina Libreros	\$1,800.00
PO-21-185	Andres R. Torrens	HB Mental Health Clinical Supervision of Liney Velez	\$1,050.00
PO-21-186	Body Mind Spirit Therapy Center	Trainings & Reflective Practice Support Infant Mental Health Initiatives FY 2021	\$4,400.00
PO-21-187	Jade S Chung	HB Scholarship Mental Health	\$239.95
PO-21-188	Office Depot	Labeling Supplies Triple P	\$99.30
PO-21-189	American Express - AECPC	Registration 9 Core Team Members - 2020 October SEI/LEAD Alumni Webinar 10/21/2020	\$250.00
PO-21-190	Clear Copy	2020 Agency Program Posters	\$190.00
PO-21-191	Amazon.com	Freestanding, portable 48x32 in sneeze guards	\$467.98
PO-21-192	American Express - AECPC	Plexiglass Sneeze Guards	\$217.00
PO-21-193	Autism in Black	Training Autism in Black FY 2021	\$1,000.00
PO-21-194	Jessica Chen	Training Finding your Voice as a Leader in your Career FY 2021	\$500.00
PO-21-195	Office Depot	Coffee Supplies & Office Supplies Finance	\$196.53
PO-21-196	W.B. Mason	Coffee Supplies	\$233.87
PO-21-197	Charity Grams	HB Scholarship Mental Health Clinical Supervision of Michelle Rodriguez	\$1,400.00
PO-21-198	Carrie Longest	HB Scholarship Mental Health Clinical Supervision of Cindy Dietrich	\$1,900.00

Allocations FY 2021

**Children's Services Council
October 22, 2020**

<u>Warrant</u>	<u>Payable to</u>	<u>Description</u>	<u>Amount</u>
665TC-FY 2021	211 of Palm Beach/Treasure Coast, Inc.	Help Me Grow	\$ 245,600
610ARCPB-FY 2021	The Arc of Palm Beach County, Inc. dba The Arc	First Step to Success	\$ 1,806,831
684ARC-FY 2021	The Arc of Palm Beach County, Inc. dba The Arc	ForwardLeaps	\$ 190,307
649ARCPB-FY 2021	The Arc of Palm Beach County, Inc. dba The Arc	Healthy Steps	\$ 1,294,071
592FFBGT-FY 2021	Boys Town South Florida, Inc.	Primary Project	\$ 663,088
669FF-FY 2021	Children's Case Management Organization, Inc. dba Families First of Palm Beach County	Child First FF	\$ 1,045,525
690CCMO-FY 2021	Children's Case Management Organization, Inc. dba Families First of Palm Beach County	Counseling for Parents and Young Children (CCMO)	\$ 100,000
601CCMO-FY 2021	Children's Case Management Organization, Inc. dba Families First of Palm Beach County	Healthy Families Florida	\$ 1,650,257
664CF-FY 2021	Children's Forum, Inc.	Training Registry	\$ 206,595
637CHS-FY 2021	Children's Home Society of Florida	Bridges CHS Hubs	\$ 2,725,884
650CHS-FY 2021	Children's Home Society of Florida	Wymans Teen Outreach Program (TOP)	\$ 243,278
670CCC-FY 2021	Center for Child Counseling, Inc.	Child First CCC	\$ 1,927,277
686CCC-FY 2021	Center for Child Counseling, Inc.	Counseling for Parents and Young Children (CCC)	\$ 301,706
667CFS-FY 2021	Center for Family Services of PBC, Inc.	Counseling for Parents and Young Children (CFS)	\$ 808,956
652CFS-FY 2021	Center for Family Services of PBC, Inc.	Prenatal Plus Mental Health Service	\$ 500,768
674CFS-FY 2021	Center for Family Services of PBC, Inc.	Teen Triple P	\$ 371,455
654CFS-FY 2021	Center for Family Services of PBC, Inc.	Triple P	\$ 391,875
689ESF-FY 2021	Easter Seals Florida, Inc.	Early Intervention Assessment Team	\$ 594,378
607ESF-FY 2021	Easter Seals Florida, Inc.	Early Steps	\$ 1,867,161
489ELC-FY 2021	Early Learning Coalition of Palm Beach County, Inc.	Continue to Care Scholarship	\$ 29,153,974
673ELC-FY 2021	Early Learning Coalition of Palm Beach County, Inc.	FCCH / GOLD / Early Head Start Admin	\$ 575,309
352FRLS-FY 2021	Florida Rural Legal Services, Inc.	Access for Success (Glades)	\$ 164,123
642HD-FY 2021	State of Florida Department of Health, Palm Beach County	Data Entry Team	\$ 648,037
618PBCHD-FY 2021	State of Florida Department of Health, Palm Beach County	Healthy Beginnings Nurses	\$ 3,580,800
584HD-FY 2021	State of Florida Department of Health, Palm Beach County	Nurse Family Partnership	\$ 1,557,790
661HD-FY 2021	State of Florida Department of Health, Palm Beach County	WHIN Nurses	\$ 585,972
688FP-FY 2021	Florida Public Health Institute, Inc. dba Florida Institute for Health Innovation	Fetal Infant Mortality Review	\$ 210,986
555HMHB-FY 2021	Healthy Mothers Healthy Babies Coalition of PBC, Inc.	Centering Pregnancy	\$ 432,655
619HMHB-FY 2021	Healthy Mothers Healthy Babies Coalition of PBC, Inc.	HB Entry Agency (Prenatal)	\$ 4,091,137

Allocations FY 2021

**Children's Services Council
October 22, 2020**

<u>Warrant</u>	<u>Payable to</u>	<u>Description</u>	<u>Amount</u>
648HS-FY 2021	Children's Place at Home Safe, Inc. (The) dba Home Safe, Inc.	Growing Smart	\$ 468,458
609HS-FY 2021	Children's Place at Home Safe, Inc. (The) dba Home Safe, Inc.	Healthy Beginnings Entry Agency (Birth-5)	\$ 3,679,347
694HS-FY 2021	Children's Place at Home Safe, Inc. (The) dba Home Safe, Inc.	TMW 3Ts Newborn	\$ 213,451
638HP-FY 2021	Housing Partnership, Inc. dba Community Partners of South Florida	Bridges HP Hubs	\$ 3,541,100
659HP-FY 2021	Housing Partnership, Inc. dba Community Partners of South Florida	Safe Kids Initiative	\$ 328,199
675HP-FY 2021	Housing Partnership, Inc. dba Community Partners of South Florida	Teen Triple P	\$ 529,121
611HP-FY 2021	Housing Partnership, Inc. dba Community Partners of South Florida	Triple P level 4 and level 5	\$ 1,243,378
645 HP-FY 2021	Housing Partnership, Inc. dba Community Partners of South Florida	Wyman's Teen Outreach Program (TOP)	\$ 485,307
073LAS-FY 2021	Legal Aid Society of Palm Beach County, Inc.	Children's Advocacy Project	\$ 3,890,862
679LAS-FY 2021	Legal Aid Society of Palm Beach County, Inc.	Project Dulce	\$ 381,226
658PBCLC-FY 2021	Literacy Coalition of Palm Beach County, Inc.	Early Literacy Book Dist	\$ 217,589
657PBCLC-FY 2021	Literacy Coalition of Palm Beach County, Inc.	Glades Family Education	\$ 73,502
612PBCLC-FY 2021	Literacy Coalition of Palm Beach County, Inc.	ParentChild+	\$ 3,284,658
284PBCLC-FY 2021	Literacy Coalition of Palm Beach County, Inc.	Reach Out Read	\$ 332,699
663LSF-FY 2021	Lutheran Services of Florida, Inc.	Head Start	\$ 4,911,684
025LSF-FY 2021	Lutheran Services of Florida, Inc.	Peppi Head Start Match	\$ 329,426
639NF-FY 2021	Nonprofits First, Inc.	Agency Accreditation and Mgmt Svcs	\$ 1,122,069
651NL-FY 2021	Nutritious Lifestyles, Inc.	Nutrition Services for Women and Families	\$ 181,000
557PBSC-FY 2021	Palm Beach State College	Professional Development Systems	\$ 2,708,746
633PBSC-FY 2021	Palm Beach State College	SEEK Scholarship	\$ 1,250,000
379PT-FY 2021	Prime Time Palm Beach County, Inc.	Afterschool Program Development	\$ 3,675,119
632PT-FY 2021	Prime Time Palm Beach County, Inc.	Expanded Learning Opportunities	\$ 3,237,214
693PT-FY 2021	Prime Time Palm Beach County, Inc.	STEAM Program	\$ 365,000
024RCMA-FY 2021	Redlands Christian Migrant Association, Inc.	Match - School Readiness	\$ 143,108
662SC-FY 2021	Sickle Cell Foundation of Palm Beach County DBA Sickle Cell Palm Beach & Treasure Coast, Inc.	Community Voice	\$ 803,468
646UL-FY 2021	Urban League of Palm Beach County, Inc.	Wyman's Teen Outreach Program (TOP)	\$ 385,559
687WHCWPB-FY 2021	WHC WPB, LLC	Transportation Services	<u>\$ 257,771</u>
Total			\$ 95,974,856

PROCLAMATION

Declaring the Month of November 2020 As Prematurity Awareness Month

WHEREAS, in Palm Beach County during 2019, there were 1,541 premature births, or 10.5 percent of all births, an increase from 9.7 percent in 2018; and,

WHEREAS, the percentage of premature births increased among all racial and ethnic groups except White non-Hispanic women; and

WHEREAS, in Florida during 2019, there were 23,345 premature births, or 10.6 percent which was an increase from 10.2 percent in 2018; and

WHEREAS, the increase in the percentage of pre-term births in Palm Beach County and statewide last year makes the county percentage the highest since 2011 and the state percentage the highest since 2008; and

WHEREAS, on average, the medical cost to care for a premature baby is nearly \$50,000, 12 times more than that of a healthy baby; and

WHEREAS, babies born too early and too small are at risk for life-long health complications that can impact their growth, development, social-emotional health and academic success; and

WHEREAS, Children's Services Council funds programs that target healthy births, such as the Healthy Mothers Healthy Babies Entry Agency, Prenatal Plus, Nurse Supporting Families, Nurse-Family Partnership, WHIN Nurses (Women's Health Initiative), Centering Pregnancy and Community Voice; and

NOW, THEREFORE, BE IT PROCLAIMED BY CHILDREN'S SERVICES COUNCIL OF PALM BEACH COUNTY, FLORIDA, assembled in regular session this 22th day of October 2020, that the month of November 2020, in Palm Beach County, is hereby declared as:

November 2020 - Prematurity Awareness Month

The foregoing Resolution was offered by Council Member _____ who moved its adoption. The motion was seconded by Council Member _____.

The Chairman thereupon declared the Resolution duly passed and adopted this 22nd day of October 2020.

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY

CHILDREN'S SERVICES COUNCIL
OF PALM BEACH COUNTY

BY: _____
Debra E. Gotlib
Attorney for Children's Services Council
of Palm Beach County

BY: _____
Thomas Bean, Chair

BY: _____
Lisa Williams-Taylor, Ph.D.
Chief Executive Officer

CEO Report

October 22, 2020

Chief Executive Officer Report

Program Updates

Back to School PBC! 2020

CSC again supported the county-wide back to school event, Back to School PBC! over the summer. Formerly known as the Back to School BASH, this was the first year the event was organized by Palm Beach County's Office of Community Revitalization and the Spirit of Giving Network.

CSC provides funds for children in CSC-funded programs to participate in the event, with the understanding that any funds not used for our children can be used to support the event generally. Despite a challenging year, the Back to School PBC! event was successful, and the Office of Community Revitalization shared this email with us:

Thanks to [CSC], 2,635 students referred by your agencies were served at this year's Back to School PBC! event. Out of the total, 2,236 actually attended the event at our different sites, and the remaining students received their backpacks and supplies through their referring agencies who came to pickup the items at our storage facility in the last couple of weeks. Isn't that amazing??

These students were provided with new backpacks and school supplies to start the new year with confidence. They were also provided with food boxes, toothbrushes, mask and sanitizers at the different sites, and over 500 of them also got shoes, socks, and other resources at Village Academy.

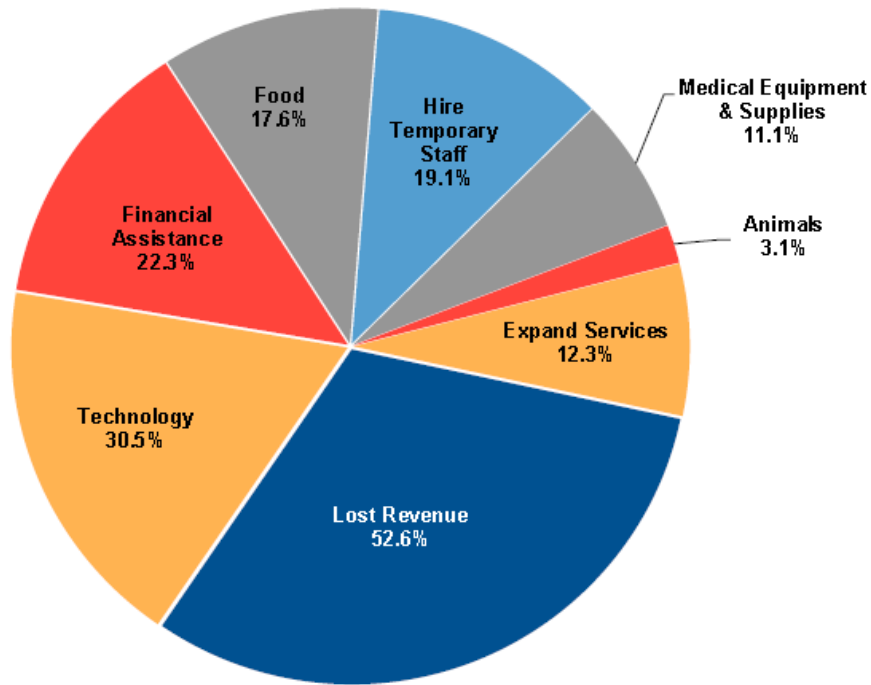
But your help went beyond serving these 2,635 students. Your contribution of \$25,000 and your participation in the collaborative helped us divert some of our available funds to be able to purchase, and cover the increased costs, of all the needed school supplies this year; provide additional resources to our participating families; and grow our outreach efforts so more kids have a chance to succeed in Palm Beach County.

The pandemic has been, and continues to be especially hard for our students, most of which come from low- or no income families, and we would not have been able to serve them if it wouldn't have been for partners like CSC and the Spirit of Giving Network. [The Office of Community Revitalization is] proud of, and value our partnership, and thank you, [...] Children's Services Council for this year's collaboration to bring Back to School PBC! to fruition. We had to go through very difficult times and challenges this year, but were able to still move forward with a successful event thanks to your participation. For that, we will be forever grateful.

COVID-19 Relief and Recovery Funding – October Update

The Palm Beach County Coronavirus (COVID-19) Relief and Recovery funding process has received more than **550 applications** from local nonprofit organizations requesting in excess of \$29 million in assistance. For more information of the funding process visit: [COVID-19 Relief & Recovery Application](#). The graph below shows the type of requests received by the Funders Group.

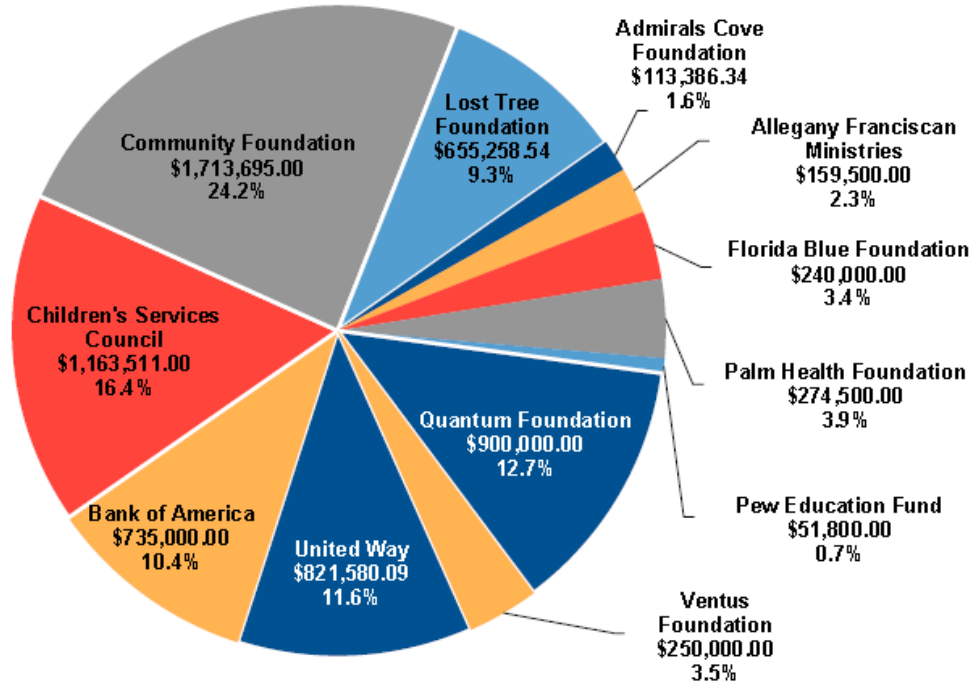
COVID-19 (CORONAVIRUS) APPLICATIONS GROUPED BY TYPE OF REQUEST
551 PALM BEACH COUNTY APPLICATIONS TOTALING \$28,984,657.71
as of Tuesday, September 29, 2020



Collectively, the local participating funders have provided over **\$7 million** to the nonprofits. The graph below shows a breakdown of how much has been provided by each participating funder.

Funders have built on this collaboration to address emerging issues caused by the pandemic by pooling their funds, including internet access for students who are not able to participate in distance learning and to purchase and distribute Personal Protective supplies (PPE) for nonprofit organizations. The funders distributed PPE to more than 120 organizations, including over 12,300 reusable masks for children. CSC contributed \$25,000 towards the purchase of PPE.

COVID-19 (CORONAVIRUS) PALM BEACH COUNTY GRANTS AWARDED BY FUNDER
\$7,078,230.97 AWARDED BETWEEN MARCH 2020 AND SEPTEMBER 2020
as of Tuesday, September 29, 2020



CSC COVID-19 Relief Funding

To date, CSC has provided over **\$860,000** in COVID-19 Relief and Recovery funds to **55 organizations** using the common application process coordinated with a group of local funders. At the Council’s direction, staff focused on requests involving food/basic needs and expansion of services, and first looked at organizations we have funded previously. The majority of CSC’s funding has gone to organizations to distribute **food and other essential supplies**. The organizations funded since the last Council meeting are at the top of the grid.

Club 100 Charities, Inc.	\$10,000
Feed the Hungry Pantry of Palm Beach County	\$12,500
Achievement Centers for Children and Families	\$15,000
Aid to Victims of Domestic Abuse (AVDA)	\$21,375
Arms of Hope Community	\$20,000
Boys and Girls Clubs of PBC	\$24,000
Cancer Alliance of Help & Hope	\$10,000

Caridad Center	\$10,000
Church of the Harvest	\$10,000
CROS Ministries	\$15,000
Eat Better Live Better	\$10,000
Emanuel Jackson Sr. Project	\$11,200
Extended Hands Community Outreach	\$5,000
Family Promise of South Palm Beach County	\$2,500
Families First of Palm Beach County	\$5,000
Farmworker Coordinating Council of Palm Beach County	\$10,000
Feed the Hungry Pantry of Palm Beach County	\$50,000
FLIPANY, Florida Introduces Physical Activity and Nutrition to Youth	\$55,275
For The Children	\$5,000
Guatemalan Maya Center	\$10,000
HACER Ministry, Corp.	\$10,000
Holy Ground Shelter for Homeless	\$10,000
Junior League of Boca Raton	\$10,000
Kings Tutoring Mentoring Foundation Inc.	\$4,250
Little Smiles, Inc.	\$10,000
Merciful Heavens, Inc.	\$5,000
Nelson's Outreach Ministries, Inc.	\$3,400
Opportunity Early Childhood Education and Family Center	\$5,000
Palm Beach County Food Bank	\$50,000
Pathways to Prosperity	\$6,000
Pediatric Oncology Support Team	\$10,000
Place of Hope	\$10,000
Police Athletic League of West Palm Beach	\$13,500
Redlands Christian Migrant Association	\$15,000
Saint Joseph's Episcopal Church	\$6,700

The Glades Initiative	\$23,000
The Talented Teen Club	\$5,000
True Fast Outreach Ministries	\$10,000
United Farmers Alliance	\$25,000
West Jupiter Community Group DBA Edna Runner Tutorial Center	\$8,400
Youth Empowered to Prosper	\$10,000

CSC also funded organizations who revised and/or expanded their services to address a need created by the pandemic. The organization funded since the last Council meeting is at the top of the grid.

Center for Trauma Counseling	\$35,000	Trauma Counseling related to the pandemic for families with children under the age of 18.
Alliance for Eating Disorders Awareness	\$4,000	Therapy for children and parents with eating disorders
Center for Child Counseling	\$30,000	Provision of at-home, age-specific, developmentally appropriate Play Therapy Kits to enhance Telehealth sessions, encourage free play and positive child-caregiver interactions.
ChildNet	\$15,000	Stipends for relative caregivers of children in foster care system
Choice to Change	\$3,150	Provide supplies used by participants to create "Community in a Box" kits to complete community service requirements
Digital VibeZ	\$15,000	Deliver the Fitness Fiesta program virtually to combat childhood obesity
Faulk Center for Counseling	\$20,000	Therapy for children, parents and families with children
Golden Parents	\$10,000	Blending support of a therapist with community groups to discuss behavioral health issues, including Mental Health in the Church, Cutz & Conversation, and Teen Talk.
Grandma's Place	\$13,500	Respite care for families with a developmentally delayed child
Pace Center for Girls	\$12,500	Provide counseling to girls in their programs

Palm Beach County 211	\$9,000	CSC split the cost with two other funders to purchase laptops that allow 211 staff to work remotely
Project LIFT	\$33,040	Expansion of therapeutic services for teens in a behavioral/ vocational program in Belle Glade
Student ACEs	\$36,000	Provision of tutoring services to students in the Glades.
The Talented Teen Club	\$16,500	Virtual tutoring program to assist underperforming students, grades K-8
The Toby Center for Family Transitions	\$15,000	Provide supervised visitations virtually that will lead to reunifications of children with their families
Wise Tribe	\$12,915	Deliver grow-at-home food/garden kits and virtual learning modules to Delray Beach middle school students

Lastly, through flexibility in existing contracts, CSC authorized up to \$232,000 for Prime Time Palm Beach County’s centralized Expanded Learning Resource Portal for Out-of-School Time professionals and families to access content from Prime Time’s Expanded Learning Opportunities (ELO) partners. Additionally, CSC has allowed over \$60,000 in various contracts to allow for extra purchase of baby supplies, individual assistance to families and purchase of PPE.

In total, CSC has provided **\$1,163,511** in relief and recovery funds to help children and families in Palm Beach County during the COVID-19 pandemic.

Equity Update

New Core Team

One of the actions in our Racial and Ethnic Equity Action Plan is the creation of a Core Team made up of CSC voluntary staff members that, with authorization from the CEO, will carry out the organizations’ commitment to racial and ethnic equity and will serve as the primary leadership team to this work. The Core Team is responsible for the execution and evolution of the CSC Racial and Ethnic Equity Plan and is responsible for operationalizing the Plan including prioritizing, sequencing and assigning the work; identifying gaps that may require action; and ensuring the sustainability of advances in equity.

We are excited to announce that the following staff members have joined the Core Team:

1. Regina Battle
2. Mirva Cadet
3. Jennifer Coleman
4. Shana Cooper
5. Marsha Guthrie
6. Kim Maxwell
7. Kim Lu
8. Charice Robinson
9. Yanela Vickers

Communications Update

New video highlights family support during pandemic



CEO Lisa Williams-Taylor reviews CSC's pandemic measures in our newest video. She talks about the scope of CSC's work over the last six months, as well as how our funded programs have adapted. The video features photos from some of our programs including Healthy Families, BRIDGES and ParentChild +. The video was shared in

the Monday Morning Update, social media channels and other emails; it's also added to the CSC website: <https://www.cscpbc.org/our-ceo>

New Grade-Level Reading Pacesetter Recognition

The national Campaign for Grade-Level Reading last month recognized Children's Services Council of Palm Beach County with a sixth Pacesetter Honor for its work in summer camps and afterschool programs in 2019.

CSC also was honored as a "Bright Spot" for its ongoing work with the Thirty Million Words (TMW) Center for Early Learning + Public Health at the University of Chicago, HomeSafe Inc., and St. Mary's Hospital in West Palm Beach.

The GLR campaign in July had recognized CSC with Pacesetter honors in five other categories. That work included establishment the Strong Minds Network to increase the quality of early childhood care and education, support for the Palm Beach County Birth to 22 Alliance, development of the veryParentPBC.org website and EveryParent apps, and strategic use of videos and data.



Every child deserves...
*a supportive
 community.*

Children's Services Council of Palm Beach County values the organizations we fund that provide high-quality services and evidence-based programs for children, parents and caregivers. Because of these organizations' work, more children are born healthy, grow up safe from abuse and neglect, are ready for kindergarten and have access to quality afterschool and summer programs.

ORGANIZATIONS, PROGRAMS AND SERVICES

Children's Services Council is a comprehensive social identity established by Palm Beach County voters in 1986, providing services to pregnant women, infants, children and families so more children are born healthy, grow up safe and are ready for school.

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| <p>211 Palm Beach Program Coast, Inc.
 211 for Beach Community Care
 Help Me Grow Parent Information Line
 Special Needs Helpline</p> <p>Bay Truss Florida, Inc.
 Primary Program</p> <p>Center for Child Counseling, Inc.
 Child Care
 Counseling for Parents and Young Children</p> <p>Center for Family Services of PBC, Inc.
 Counseling for Parents and Young Children
 Parenting Tips
 Teen Talk P
 Trunk</p> <p>Childcare Partners, Inc.
 Strong Minds Learning Factory</p> <p>Children's Home Society of Florida
 BEBCEC
 New Outreach Program (NOP)</p> <p>Community Partners of South Florida
 BEBCEC
 Support of Safe Kids
 New Outreach Program (NOP)
 Teen Talk P
 Trunk</p> <p>Early Learning Coalition of Palm Beach County
 CEC Childcare Initiative and
 Strong Minds Network Assessment/SDG</p> <p>Enterworks Florida, Inc.
 Early Intervention Assessment Team
 Early Steps</p> <p>Family First of Palm Beach County
 Child Care
 Counseling for Parents and Young Children
 Healthy Families Florida</p> <p>Florida Institute for Health Innovation
 First and Secondary Screen</p> | <p>Florida Rural Legal Services, Inc.
 Domestic Violence Clinic</p> <p>Florida Youth Services and Palm Beach County, Inc.
 Summer Camp Scholarship Program</p> <p>Healthy Mothers, Healthy Babies Coalition of PBC, Inc.
 Caring Pregnancy
 Health Assessment Study Agency (Prenatal)
 HBHS Navigation</p> <p>HeadStart, Inc.
 Group Child
 Health Assessment Study Agency (Birth to 5)
 HeadStart Navigation
 HBHS</p> <p>Legal Aid Society of Palm Beach County, Inc.
 Family Children's Trust
 Juvenile Advocacy Project
 Project Justice
 Public Defender Project</p> <p>Learning Coalition of Palm Beach County, Inc.
 Early Learning Social Distribution
 Child Care Quality Education Program
 Parent Child
 Read-Get-Set-Read Program</p> <p>Lighthouse Services Florida, Inc.
 Head Start March
 PEP Head Start March</p> <p>Northwest LifeStyle, Inc.
 Parenting Tips</p> <p>Palm Beach County Behavioral Health Coalition
 Developmental Specialist and Navigator
 Pre-natal Initiative</p> <p>Palm Beach County Board of County Commissioners
 Stronging Education</p> <p>Palm Beach County Food Bank, Inc.
 Palm Beach County Food Bank</p> | <p>Palm Beach State College
 Early Childhood Development System
 Strong Minds/CEC Scholarships</p> <p>Pathways to Prosperity, Inc.
 CCEC</p> <p>Prime Time Palm Beach County, Inc.
 After-school Program Development
 Equitable Learning Opportunities
 CECEC Program</p> <p>Robbie Christian Ministries Association, Inc.
 RCAM Transition March</p> <p>Resource Center, Inc.
 Resource Center</p> <p>School Board of Palm Beach County
 Strong Minds Network Assessment/Initiative</p> <p>State of Florida Department of Palm Beach County
 Self-Sustained Care Unit
 Community Work</p> <p>Florida Department of Health/ Palm Beach County Health Department
 Immunization Care
 Parenting Tips
 Parenting Support Services
 Parenting Support Network
 WASH Nurse/Student's Health Initiative</p> <p>The Art Palm Beach County
 Healthy Minds Summer
 Parenting Support
 Healthy Steps for Young Children</p> <p>United Way of Palm Beach County, Inc.
 Parenting Support
 Special Needs Initiative</p> <p>Urban League of Palm Beach County, Inc.
 New Outreach Program (NOP)</p> <p>UPly
 Transportation Services</p> |
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*Funded through Prevention Partnership for Children (PPCC)

QUALITY CHILD CARE

- The Strong Minds Network:**
- More than 200 child care providers participate in our Strong Minds Network.
 - Over 12,000 children attend child care sites in the Network.
 - To learn more about the Strong Minds Network, visit www.appl.org/strminds



Check out our EveryParentPBC.org website - trusted tips, expert advice and local resources for Palm Beach County families!

QUALITY AFTERSCHOOL

- Quality Afterschool Supporters:**
- Over 150 afterschool and summer programs receive additional enhancements that include science, technology, engineering, arts and culture, math, health and wellness, and positive youth development.
 - About 18,000 elementary school children and 1,300 middle school youth attend afterschool programs in the Palm Beach County Quality Improvement System (QIS).
 - For a list of QIS sites, visit www.minds.org/qualityminds/

Agency-Program Update Produced for FY 20-21

The traditional info-graphic highlighting our funded agencies and programs is updated for FY 2020-2021 following the Council's budget approval in September. The graphic presentation showing the scope and breadth of our work will be displayed throughout our building. In addition, the "What We Fund" page on CSCPBC.org is updated for the new fiscal year as well. That page presents the agencies and programs by system, and includes brief descriptions and annual budget approvals. It can be found here:

<https://www.cscpsc.org/what-we-fund>



SafeMap App Now Available for Android

SafeMap, CSC's mobile app that connects families to swim lessons, car seat installation locations, helmet fitting sites and pill drop-off spots, has been updated for Android users. Updates to the app include the addition of new locations, a new tab with links to safety information found from area agencies, a new popup for safety-related announcements, bug fixes and upgrades to the latest features for Android. An update for iOS devices was released in June.

In the Community

CSC provides a quarterly list of Communications Outreach, both event sponsorships and events that received Healthy Safe & Strong Fund support. For Q4, July through September 2020, most events were still canceled or postponed because of the COVID-19 virus. For comparison, Q4 2019 included 17 events and 3 Healthy Safe & Strong Fund sponsorships.

EVENT SPONSORSHIP Q4 July - September 2020			
9/4/2020		Lake Worth West Virtual Baby Shower / Drive Up Event	Lake Worth West BRIDGES
9/24/2020		BRIDGES at Pahokee Facebook Live Presentation	Pahokee BRIDGES
9/29/2020		WHIN Virtual "My Baby Is One" Celebration	Online
Healthy, Safe & Strong Funded Events Q4 July - September 2020			
7/23/2020		Delray Beach Public Library Virtual Author Visit (Jarrett Krosoczka, author of Lunch Lady and Jedi Academy series)	Delray Beach

Quarterly Media Expenditures Report

Per Council Resolution # 19-012 adopted June 27, 2019, the charts below summarize fourth quarter (Q4 – July 1, 2020, through September 30, 2020) and year-end media expenditures. Audience data are based on measurements provided by the medium to advertisers.

Definitions:

TV: Unduplicated number of individuals or households exposed to TV ad or program at least once during the average week for a reported time period.

Radio: Net reach = The number of different people who hear the message at least one time.

Billboards: OOH = out of home ad views based on location and traffic patterns.

Web: Measures “impressions / reach” as any served ad unit that appears on a page to a reader who has gone to the page, and the contents of that page have fully downloaded.

Digital: Ad placements on multiple website, geo-targeting (theaters) and Pandora audio and banner ads.

Social Media: Paid (promoted) posts of Facebook and Instagram, and Twitter and YouTube reach.

Media Expenditures			
Q4, FY 2019-2020			
		Audience	
Medium	Cost	Reached	Per Target
TV (No metrics - PBS only)	\$ 14,625	0	\$ -
Radio	\$ 53,398	1,032,500	\$ 0.052
Radio (No metrics - Span, Cr, Glades)	\$ 38,947	0	\$ -
Billboards	\$ 29,301	13,448,461	\$ 0.002
Total Digital	\$ 82,761	12,630,197	\$ 0.007
Total Paid Social Media	\$ 18,000	945,521	\$ 0.019
Total/Average	\$ 237,032	28,056,679	\$ 0.008
EOY Media Expenditures through September 30, 2020			
		Audience	
Medium	Cost	Reached	Per Target
TV (No metrics - PBS only)	\$ 53,810	0	\$ -
Radio	\$ 161,634	3,795,600	\$ 0.043
Radio (No metrics for Span, Cr, Glades)	\$ 114,861	0	\$ -
Billboards	\$ 117,204	47,464,092	\$ 0.002
Total Digital	\$ 321,450	25,391,856	\$ 0.013
Total Paid Social Media	\$ 73,977	3,944,007	\$ 0.019
Total/Average	\$ 842,936	80,595,555	\$ 0.010

Accomplishments

Cigna’s 2020 Outstanding Culture of Well Being Award

CSC won Cigna's 2020 Outstanding Culture of Well-Being Award!

Here are the details of the award level:

OUTSTANDING CULTURE OF WELL-BEING is Cigna’s top Well-Being Award. Employers receiving this recognition have a well-established, progressive employee well-being and engagement program. ‘Outstanding Culture of Well-Being’ recipients show significant strength in the majority of the following:

- Leadership that goes beyond support (i.e. personally participating in activities/challenges, incorporating well-being into the company’s strategic plan)
- Management that is supportive and active, including training on emotional well-being topics and/or certified in Mental Health First Aid®
- Strong company culture where well-being is embedded throughout the organization (i.e. included in manager training, development & performance reviews; extensive variety of written policies that support well-being; identifying and addressing cultural barriers)
- Diverse wellness committee that meets regularly throughout the year, and is routinely trained on well-being program resources
- Extensive programs/resources that support all 5 dimensions of well-being (physical, emotional, environment, financial, social)
- Formalized/written well-being strategy

- Measures and evaluates the effectiveness of well-being program on a regular basis, analyzing multiple metrics and data points
- Spouses are included in well-being efforts
- Written communication plan that leverages multiple modes of communication
- Incentives that help to drive participation and engagement
- Strong participation and engagement data (including health assessment, annual physical/preventive care, etc.)

Other

DRAFT 2021 Calendar of Council Meetings

DRAFT Notice of Council Meetings – 2021

The Children’s Services Council of Palm Beach County holds public meetings the fourth Thursday of each month beginning at 4:30 p.m. (or immediately following workshop where applicable) with exceptions as noted below:

January 28, 2021
February 18, 2021
March 25, 2021 (Council Workshop at 3:30 pm)
April 22, 2021
May 27, 2021
June 24, 2021 (Council Workshop at 3:30 pm)
July, 2020 – no Council meeting
August 5, 2021
1st September Council meeting/TRIM hearing – date not yet determined
2nd September Council Meeting/TRIM hearing – date not yet determined
October 28, 2021 (Council Workshop at 3:30 pm)
November, 2021 – no Council meeting
December 2, 2021

All meetings are held at the Council’s offices - Ebbale Room, 2300 High Ridge Road, Boynton Beach.