

CHILDREN'S SERVICES COUNCIL OF PALM BEACH COUNTY

June 27, 2019, 4:30 p.m.

MINUTES

1. Call to Order

Chair Weber called the meeting to order at 4:30 p.m.

Present:

Thomas Bean

Vince Goodman

James Martz

Debra Robinson, M.D.

Jose Luis Rodriguez

Thomas P. Weber

Excused: Donald E. Fennoy II, Ed.D.; Dennis Miles; Melissa McKinlay

A. Invocation – led by Vince Goodman

B. Pledge of Allegiance – led by Chair Weber

C. Presentations

Chair Weber congratulated the following staff for their Service Anniversaries:

- Randy Palo, 25 years
- Lolita Jackson, 15 years
- Amy Lora, 10 years
- Natasha Martinez, 5 years

Chair Weber shared a farewell to Judge James Martz, as this will be his last meeting as a Board member.

Chair Weber stated that there will be a change in the order of the presentations. The Great Ideas Initiative Growth Fund Project Recipient presentation will be shared first.

1. Presentation of Great Ideas Initiative Growth Fund Project Recipient – LaNita Sander, Community Planning and Partnerships Officer; Dr. Colette Brown Graham, T. Leroy Jefferson Medical Society, Board Member and Scholarship Committee Chair; Dr. Roger L. Duncan, III, T. Leroy Jefferson Medical Society, Board Member and Youth Development Services Committee Chair; Laurel Dalton, T. Leroy Jefferson Medical Society, Executive Director.

**Comment:** Dr. Robinson stated that she fully supports this organization and the work they do, especially introducing middle school students to career options.

**Comment:** Thomas Bean stated that he also supports the work of this organization and shared specifically the great work they have done at Howell L. Watkins Middle School.

2. Presentation of Kindergarten Readiness Outcome Analysis – Lutheran Services Florida, Head Start Program – Kim Lu, Evaluation Officer; Nancy Esparza, Program Officer.

**Q: Regarding the percentage of Black children served and not having an impact on being Kindergarten ready, do you have a timetable or plan on what will be done to address this?**

A: We have educated guesses about what could be some of the contributing factors and we are looking at how we can address these. This analysis provided an opportunity to look at areas where we can improve in the future and strategies that we can adopt.

**Q: Are there similar comparison numbers that we can look at in other counties or states?**

A: We will look at this.

**Q: In the blue and orange bar graph, are these “non-LSF-HS” children who had pre-school education but not as part of the Head Start program?**

A: Yes, these children are part of the School District database, however, we do not know what this group of children in the School District had as previous education.

**Q: Do you know what curriculum Head Start uses?**

A: Dr. Julian Serrano stated that Head Start uses a Creative Curriculum. It was noted later that this is being changed to Frog Street Press.

**Q: Are the Black children represented in the blue graph multi-generation African-American children in this country or first-generation African-American?**

A: We will look at the information we have from the School District database and will come back to this.

The data that we have available on school readiness is what the State of Florida uses, the STAR Early Literacy. When we look at historical national data for Head Start, it includes gains in the social emotional area, high-school graduation and employment later in life. In the case of the outcome analysis that was presented today, it was based on only one outcome indicator that we had available. What we presented last month related to our Strong Minds data also showed on the same measures that Hispanic children seem to achieve at a higher rate than Black children. We will be going back to look at more data related to family circumstances and other factors.

**Q: Is the Kindergarten readiness data provided today only for 2016-17 and for 2017-18 on STAR early Literacy?**

A: Yes.

**Q: When will we have more recent information?**

A: The Early Learning Coalition recently presented more recent local data on the impact on Riviera Beach.

**Comment:** Dr. Robinson shared that data from 2017 vs 2018 in Kindergarten readiness for all the communities in PBC only showed gains in Riviera Beach. Private

PreK providers set a three year goal since the PreK Collaborative initiative was started. They showed that the educators identified more with the children that they are serving, meaning poor Black children compared to the School District. They had a genuine interest in this assessment because they understood that these are part of their own community and understood that their success is part of their community survival exercise. They believe that the work together with the Early Learning Coalition and the CSC who came to listen to the people that where actually doing the work had an impact. We need to analyze how the adults are looking at this work and the impact it has in the community. We don't have to have certified teachers to teach PreK students and it was proven in Riviera Beach.

## 2. Minutes

### A. May 23, 2019 Council Meeting

**A motion by Bean/Goodman to approve the Minutes of the May 23, 2019 Council meeting as presented was approved by unanimous vote.**

## 3. Public Comments – Presentations

### **Captain Bob Bjulas, new Executive Vice President for Lutheran Services Florida, Inc. for children and Head Start Services**

He comes from the US Public Health Services. For the last seven years he oversaw several Head Start programs in different regions across the country. He oversaw all the programs in the American and the Alaskan Natives out of Washington, D.C. in 26 states and most recently from Atlanta overseeing the largest region in the country. He was blessed to receive a call from Lutheran Services and to have the opportunity to come back home to Tampa where his family was located. He thanked CSC for its commitment to our children and families, as well as Dr. Serrano's commitment to the children and families and to our community. He has seen commitment, love and dedication by staff and by the CSC and other entities across the state. Looking at the research, he agrees with many of the comments made in regards to the curriculum and taking a deep look at race. Head Start provides comprehensive services, not only PreK ready, but also looking at nutrition, mental and emotional health, medical and dental. Many of the families would not be receiving those services without Head Start. We have parents that are making commitments every day to ensure that children are getting to school. He thanks those parents and thanked the CSC for their financial support, as well as for their commitment in the community and for Palm Beach County.

### **Q: What improvements are you planning on implementing?**

A: We plan on changing the curriculum. We are just starting the process to change to Frog Streets Press. This curriculum is a better curriculum for the children and families and also for the staff. It is a self-guided curriculum set up for the children and for the staff to be able to teach. We are also looking at the services that we provide. We serve about 6,000 children across the state and that is only one piece of Lutheran Services Florida. I want to first understand all the services that we are providing and also to make the necessary changes. Studies like this one and national research, as well as community assessments, are helpful to identify our challenges and strengths.

**Kenia, Head Start parent.**

My daughter attends a Head Start and as I look at the study, I had to advocate for my daughter to have a brown teacher. A lot of brown teachers don't speak English well and it is a communication barrier. If you don't have someone that speaks English, it doesn't matter what curriculum you have, you will not be able to communicate. I give praise to someone that listened to me and now my daughter has a white teacher and a brown teacher and she is now succeeding and surpassing the reading expectations for a 4-year old. We need to have only people that speak fluent English teaching to our African-American children. I was shocked with the statistics showing that there were no gains for African-American children.

**Joseph Sophie, Senior Aide to County Commissioner Melissa McKinlay**

Speaking on behalf of Commissioner McKinlay. She is currently at a very long marathon-zoning meeting. Also wanted to share on her behalf her excitement about the passage of the needle exchange program Governor DeSantis signed into law yesterday. The League of Cities ratified a Palm Beach County Ordinance, which is coming before a public hearing with final adoption on July 2.

**4. Council Committees:**

- Finance Committee

Thomas Bean shared the following items from the Finance Committee meeting:

After the departure of Tom Lynch, we had an election for new officers for this committee and Thomas Bean was named as the new chair and Tom Weber as the new Vice-Chair.

The Finance Committee recommends Council to approve the May 23, 2019 minutes and the May 31, 2019 Financial Statements.

The Finance Committee also reviewed the monthly investment report for the month ending May 31, 2019 in accordance with the Investment Policy, no action is required.

The Finance Committee was informed that the Florida Education Investment Trust Fund has changed its name to Florida Public Assets for Liquidity Management (Florida PALM), no action required.

The Finance Committee reviewed three CSC proposed 2019-2020 budget scenarios, which including the following assumptions:

1. Estimated property taxable values increase 5.5% over the prior year budget, which was originally projected at 5.9% in April 2019. The Property Appraiser provided that estimate on May 25<sup>th</sup>.

Additional assumptions can be found on page 27 of the Finance Committee packet.

Earlier today the Property Appraiser certified the estimated property value and it is an increase of 6% over prior year. This is approximately \$500,000 more in ad valorem revenue.

After discussion of the three scenarios, the Finance Committee recommends the Council tentatively approve the proposed 2019-2020 CSC annual budget and authorize CSC to provide the Property Appraiser with a tentative millage rate of .6497 contained in the budget.

**A motion by Goodman/Robinson to approve the Finance Committee report as presented was made.**

**Q: Jose Luis Rodriguez, Esq. asked if this motion is to accept the report of the Finance Committee or to ratify that we agree with proposing a higher millage rate to the Property appraiser? If it is, I think that should be a separate item that Board members can vote on. I do not agree that we should raise or even propose tentatively to raise the millage rate.**

**A: The General Counsel's suggestion is to have a motion to split that item from the report, to vote on the report, and come back to vote on the millage.**

**A motion by Rodriguez/Robinson to pull from the report of the Finance Committee item 4, which addressed the millage rate, and that we vote on the millage rate separately was approved by unanimous vote.**

**A motion by Rodriguez/Bean to adopt the Finance Committee Report excluding item #4 was approved by unanimous vote.**

**Q: The deficit that you were trying to address by increasing the millage rate was about \$1.5M? This is from page 27 of the Finance Committee notebook. You are projecting a \$1.3M reduction and that is part of the justification for raising the millage to .6497 but the estimates came in an extra \$500,000 higher than we thought, so are we really only \$800,000 below in the projection now?**

**A: There is a \$1.3M reduction from the Healthy Start Coalition and then a \$500,000 reduction for when the first letter came from the Tax Appraiser that went from 5.9% down to 5.5%. That was what this was based on. This morning we received the certified preliminary taxable values, which went up by half a million. We still have the \$1.3M shortfall minus the additional increase in revenue that we are going to get now. Jose Luis Rodriguez, Esq. stated that we are still at \$1.3M deficit.**

**Comment:** Jose Luis Rodriguez, Esq. stated that his only question for discussion and consideration is that we have unspent rollover money every year. I don't see why we need to increase the millage rate to make up that deficit. Philosophically, I don't think that the first reaction should be to raise the millage rate because what some of the estimates that I have here is it is going to be only a couple of dollars for household but that doesn't take into account that if property values go up it's a couple of dollars on top of the hundred or two hundred that you may be paying higher in property taxes. I'm also starting to read about inverted yield curves signaling a recession so another reason why I'm opposed to it is if we are heading towards an economic downturn, when people are going to be strapped for money and living paycheck to paycheck and they are going to get a hit, the last thing government should be doing is trying to say let me get more money to stay where I am. So, I think that we need to philosophically start shifting our mindset for the next couple of years if we do go into recession into reducing our budget vs increasing the millage to keep our budget the same. I know that this may impact some services on the margin, but we are going to need to have that discussion more.

**Comment:** Thomas Bean stated that the fund balance is a floor and that is in order to ensure that should there be any kind of interruptions for economic and natural disasters, that we are able to provide those services. I look at this as what the millage cap will be moving forward since we can always trim that down at the TRIM hearing. It establishes some certainty around where we are going because I am concerned about the possibilities of a downturn that may come within the next year. I would also be concerned about certain services that we would have to do away with at that time and especially at a time when we would have even more people needing those services. I look at this as being more conservative and certainly lower than a millage rate that we have had for much of the past close to a decade. That is why I feel comfortable advocating for it. It gives us more "wiggle room", which we can address if we and the Council feels we should at the TRIM hearing. We set a bar moving forward to establish a budget and one that gives us some opportunity to either address funding needs that come up or address any potential fund balance needs moving forward.

**Comment:** Jose Luis Rodriguez, Esq. stated that he is looking back at numbers from 2008 all the way through 2018 and I would say we have consistently for the past decade have left over \$10M as high as \$23M but more recently a minimum of \$11M in unspent money every year consistently. I would argue you can take the \$1.5M from any projected unspent money this year and if the trend continues that we are continuing underspending to the tune of the \$11M a year, that still leaves you another \$11M to make up for any loss of services or emergencies and that doesn't even take into account the contingency reserve that you have for emergencies like hurricane or anything else. That is why I am opposed to this.

Chair Weber reminded the Council that today's decision is to adopt a recommendation. At the TRIM hearing we could go down but we cannot go up. His recommendation is for us to go forward with this with the idea to look at it more when we are making a final decision, since at that point we can always come down if we feel that is what we want.

**Q: Jose Luis Rodriguez, Esq. asked "How much do we currently have left in under expenditures for this fiscal year? Under expenditures that we think we are not going to spend? If our trend in under expenditures continues for the rest of this fiscal year, how much money do you think we are going to have in under expenditures at the end of this fiscal year?"**

**A:** It is a difficult question to answer. I have about \$1M that I know is unspent, however, I do know that the Great Ideas Initiatives is coming up and that represents \$800,000 of that. We will have probably another \$1M that may be unspent. There will be a couple of million but it is difficult to say. We have 8 months of data in and reimbursements don't come in exactly even throughout the year. It will not be as much as we have seen in the past. The tax collector doesn't come back in until the end of October and we don't know what that number will be. We can't control this number and we can't spend it, either. We also don't spend the contingency money and that falls under the under expenditures. There are things like that that would naturally fall under the under expenditures. On the children's program side we have \$1M now and we would probably have another \$1M and we have the \$800,000 that will be spent for the Great Ideas Initiative. We also made a commitment for \$500,000 for summer camps should that come to fruition so that is another thing that is possible.

Jose Luis Rodriguez, Esq. clarified his prior comment. I am not advocating that if the economy takes a downturn moving forward, that we should be slashing programs or cutting programs, that is not what I am advocating. What I am advocating is that the first step as we head into an

economic downturn should be finding efficiencies first, addressing providers that are not performing the way that they should and maybe shouldn't fund those contracts and address trying to find savings first before we move forward with raising the millage rate.

Lisa Williams-Taylor stated that we examine program performance on a regular basis.

Jose Luis Rodriguez, Esq. stated that he knows we do.

Thomas Sheehan stated that the following are two other items that were discussed at the Finance Committee Meeting:

The interest revenue projected for 19-20 is the best number we have gotten today from PFM, our investment advisor. The number that they were basing that on was the two-year interest rate at 1.87 (corrected by the CFO to 1.84). We don't know what it is going to be by September, but it is an area of potential movement.

The other area that was also mentioned had to do with the Healthy Start Coalition. We are projecting at least \$1.3 million but we have very little information on that because at this point we only have two invoices. A few more months between now and September will be good to see if we need to revise this projection for this fiscal year.

**Q: What does staff recommend regarding the budget?**

A: Staff recommends a millage rate of .6497 because as we have mentioned, we can always go down from that. We do have concerns about not having some room when the economy turns and we would be faced with cutting programs when families need them the most.

**A motion by Goodman/Bean to adopt the Finance Committee recommendation for the 2019-20 Budget including a millage rate of .06497 was approved by a majority vote, Jose Luis Rodriguez, Esq. voted against and Judge Martz abstained.**

- Personnel Committee N/A

## 5. Consent Agenda

1. Additions, Deletions, Substitutions – N/A
2. Items to be Pulled for Discussion – Agenda item 5A(1) (Reference #2) and Agenda item 5A(8) (Reference #9) were pulled for discussion purposes.
3. Adoption of the Consent Agenda and Walk-in Warrants List

**A motion by Goodman/Robinson to approve the Consent Agenda with the exception of Agenda item 5A(1) (Reference #2) and Agenda item 5A(8) (Reference #9), and the Warrants List was approved by unanimous vote.**

### A. Program

1. Resolution #19-012 Authorizing 2019-2020 Media Expenditures in Excess of Annual Cumulative Total of \$100,000

**Q: Dr. Robinson stated that she wanted to let the Council know that she sent an email to the CEO with a couple of questions regarding this agenda item. She expects that this is added to the minutes.**

A: We were able to get some information already in terms of the number of contracts specifically related to this agenda item. One of the questions was related to all the media expenditures over \$100,000. For the past two years, these have been in the area of billboards that have been placed throughout the County and also on digital media expenses across multiple platforms.

**Q: Dr. Robinson wants to be able to see the expense of the media outreach and who the target audiences are, as well as how we measure success. She wants to let the Council know our findings and also if we can consider a streamline process for when a Council member has a question related to an agenda item before a Council meeting and how we can share with the full Council the question and answer ahead of the meeting.**

A: When a Board member asks to share information broadly we have either included it in the CEO Report with a Memo stating the question and the answer. We can do that for all questions. Sometimes it is pertaining to a small item for clarification and we ask that you let us know if you want us to share with the Board and we can definitely do that.

**Q: Dr. Robinson stated that she is used to the School District, where they submit Board questions on the school.org and it goes to all the people and when they answer the question it goes to the entire Board. It is a way to work on this while complying with Sunshine Law. It is a way to teach each other.**

A: Thomas Sheehan stated that this could be done. One issue could be timing, since we send the Council notebook out one week before the Council meeting. We could via email, send the question out to all Board members. Whether we will have the time needed to answer all the questions needed within the timeframe is a question.

**Comment:** Dr. Robinson suggested to share the answers when we send the Walk-In Warrants the day before the Council meeting. She feels that sometimes she has questions that she doesn't necessarily feel they need to be discussed during the Council meeting, as they are procedural questions.

A: This can certainly be done.

**A motion by Bean/Goodman to approve Resolution #19-012 was approved by unanimous vote.**

8. Resolution #19-018 Agreement with School Board for Mental Health Assistance

**Q: This is a request to expand mental health services in schools. Can you please explain more?**

A: Last year the Council may recall that we entered into an agreement with the School Board and the provider Center for Child Counseling to provide mental therapists to the elementary schools located in the BRIDGES areas. This agenda item is simply allowing us to re-enter into an agreement with the School District to ensure that we can continue with those services for



this school year. This is a continuation, not an expansion. We have been able to co-locate mental health therapists throughout the year and this would allow us to continue to make sure that these services are uninterrupted in the upcoming school year.

**Q: How do we use this program?**

A: The therapists are located on the campus of elementary schools. They work with school-based teams, can receive referrals from teachers and families and will actually go out to do classroom observations and be part of the school campus environment.

**Q: Is this for Kindergarten through high school?**

A: Our current funding is focused on elementary schools located in the BRIDGES areas. The School District does have contracts in place with other mental health providers that are located in some of the middle and high schools.

**Q: Is this program adequately funded?**

A: That was one of the reasons why the School District asked for an increase in millage to have a recurring funding stream that could increase the mental health support across all of the school campuses and currently are in the process of hiring professionals for all the schools in the public school system, including elementary, middle and high schools. We are an initial piece because we knew that it was going to take time for everything to come together and wanted to ensure that the elementary schools located around the BRIDGES sites had the mental health support needed.

**Q: In terms of the budget and these plans, are these costs considered?**

A: Yes, we do have the allocation set aside to continue this support in schools.

**Q: Judge Martz stated that he is hearing that the School Board has been allocating counselors to all the public schools in Palm Beach County and there has been a lot of discussion on what will happen to Charter Schools. Is this augmenting those efforts or supplanting those efforts for elementary schools?**

A: This is considered an augmentation. Each of the schools will have a professional that can range in terms of their background and their ability to provide services. At this point, there will be 60 schools that will have co-located mental health therapists on site and the School District is also in the process of bringing on 40 more co-located mental health therapists. They are continuing to expand the footprint and our commitment was last year when there were insufficient dollars to ensure coverage and allow sufficient time for transition. An augmentation now but moving forward in the next school year we will not continue to provide support. It will be the School District's decision to continue funding those schools.

**Comment:** Dr. Robinson stated that the School District has multiple layers of social emotional support. She is creating a chart to try to figure out who is doing what. They have these co-located services and a future investment in school psychologists. She expressed a concern about racial bias in the field of psychology and social workers. She knows that they are trained on racial bias. When she was in med school she had a professor that said that if you take a standardized test and the person has mental illness and they are Black, just mark paranoid schizophrenia. That was decades ago, but this field has not evolved that far.

Professionals talk about ACEs scores and childhood trauma but they don't feel it. They are looking at children all too often as "what is wrong with you", instead of "what happened to you" and "how do I help you". We are working to change how we enter into the mental health arena so that we can hear about what they are doing and we can see what are the expected outcome measures. Mental health professionals want us to trust them to do their work but we can't because they are harming the children by pathologizing them. Her favorite example is the conduct disorder vs the oppositional defiant disorder. Conduct disorder children grow up to be sociopaths and when you look at the data there is a racial bias in who gives this diagnosis. She saw this in the VA on who was diagnosed with PTSD vs who was diagnosed with anxiety disorder not specified. We can't just trust the mental health professionals. At the School District, some wanted to write contracts for three years and we decided that we are only going to do them for one year so that we can evaluate them every year. Through the Riviera Beach PreK Collaborative we had 25 PreK providers from the Riviera Beach private sector come and have 5 hours each Saturday on a training in early literacy that was fantastic. They didn't know that they were getting paid until the end. On the second Saturday she asked them how can we support you. The third item they talked about were the therapists. The therapists going in the PreK centers to help 3 and 4 year olds told stories that we don't want to have in the record about the true disconnect between the therapist and not understanding the child and several teachers said that the children were worse after seeing the therapist. We have to be clear that there is bias and not only racial and socio-economic, but people can be traumatized by those that are supporting the mental health support system.

**Q: Jose Luis Rodriguez asked Dr. Robinson if she supports this resolution in terms of how we are spending this money and how we are partnering?**

**A: Dr. Robinson answered affirmative.**

**A motion by Rodriguez/Bean to approve Resolution #19-018, was approved by unanimous vote.**

**B. Business**

**1. Warrants List – Approved by Consent**

**6. Non Consent Agenda**

**A. Business – N/A**

**B. For Informational Purposes Only – N/A**

**7. Walk-In Items – N/A**

**8. Chief Executive Officer's Report**

- CSC and provider staff invited to present at quarterly statewide DOH call
- Funding and services to support the developmental needs of young children
- Communications Update:
  - a. Pictures of some of the book distribution events

- b. Social media initiative to engage Palm Beach County elementary schools and five schools receiving additional 250 bonus books
- c. New radio outreach
- d. Creole and Spanish landing pages for EveryParent
- e. New Teen Pregnancy Prevention Posters
- f. Summer Theater Promos
- g. We just got numbers for our EveryParent website and app and have now reached more than 10,000 account sign-ups, which includes 14,500 children. We have significantly surpassed our 2022 goal. Accolades were given to the Communications Team, who have done a great job at this.

**Q: Regarding the Creole landing pages, the Google translation is not perfect. Are there going to be any efforts to make these transitions better?**

A: We have the Creole and Spanish landing pages appropriately translated and we will be moving towards adding more translations to the page and are promoting through small Creole and Spanish ads that have visual words and directing them and linking them to the landing pages, which are properly translated.

## 9. Legal Reports

1. Annual Financial Statements Filing Reminder: Due July 1<sup>st</sup>
2. Motion to ratify actions taken at the April, 2019 Council meeting

**A motion by Bean/Goodman to ratify actions taken at the April, 2019 Council meeting was approved by unanimous vote.**

3. Thomas Sheehan, General Counsel, announced his intention to accept the early retirement offer that was made to all CSC employees this year and will be retiring at the end of December this year. Debra Gotlib, currently one of the Directors for Program Performance and an attorney who has worked with the state of Florida Children's Legal Services and the Staff attorney at DCF has been promoted to General Counsel and Chief of Legislative Affairs. Debra and Tom have worked for almost three years on succession planning to get her ready for this and the transition going forward will continue until the last day that he is here. He stated that it has been an honor serving this Council and will miss everybody here.

**Comment:** Judge Martz stated that because of his role he has worked with many attorneys and has not seeing anyone as diligent and knowledgeable as Mr. Sheehan in the role that he plays. We have been very fortunate to have him and he is glad that he had the opportunity to work with him.

**Comment:** Dr. Robinson offered best wishes to Mr. Sheehan. She stated that this creates some procedural issues comparing to the School District and other public entities whose Boards she has been on from time to time. It troubles her that this position was not competed. She understands the mentoring and so forth and is not taking anything away from that, but it bothers her as a public entity getting public dollars that it was not competed. It bothers her that we are not voting on this appointment as the General Counsel. We are a public entity and we are in the Sunshine.

Mr. Sheehan confirmed that we are a Sunshine entity. The way that the bylaws and our procedures are set up is that the Board hires and can fire the CEO. Everybody else is hired by the CEO in terms of employees. When he was an outside Counsel there was an annual contract that the Board signed-off on. Since becoming an employee, he reports to the CEO. This would be a change in our practices in terms of employees if the Board were to be involved in that. He understands that a number of entities are set up differently, having their General Counsel reporting directly to the Governing Board.

**Comment:** Dr. Robinson stated that she is not only talking about the General Counsel. She hasn't yet found a job description for the General Counsel. She should have reviewed all the policies and details some time ago. She requested that whenever and whoever replaces Mr. Tom Lynch comes on board that we have a conversation around this because the School Board itself has three employees, the Superintendent, General Counsel and the Inspector General. They also vote on each and every Principal. They technically vote on every teacher even though they don't see their names, including 4,332 renewed. She is trying to understand and balance that and figure out what is the appropriate advocacy when we are dealing with public dollars because it is almost like we are operating as a quasi-private but public entity. This is her opinion, and when we have the workshop she will bring that for discussion to support her position. It bothers her that we are not even ratifying this, it is announced to the Board. If it wasn't public dollars it would not bother her. She thinks we should discuss as a Council.

She is really glad Mr. Rodriguez pulled the action item from the Finance Committee because to her it seems messy that if we accept the report of the Finance Committee we are accepting the action that they are recommending without it being separate. She thinks that there is some cleaning up that needs to be done. She doesn't want us to be open for that criticism.

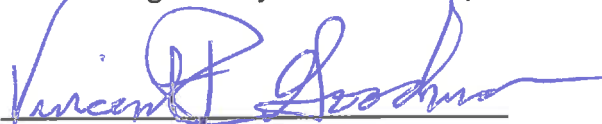
#### 10. Public Comment – Non-Agenda Items – N/A

#### 11. Council Comments

Judge Martz stated that the support that the CSC provides to the dependency system is outstanding. We are probably per capita the highest supporter of our dependent children in the State of Florida and that is something that makes him incredibly proud to say that he is part of this organization. He thanked the CSC and the Board for supporting our dependent children.

#### 12. Adjournment

The meeting was adjourned at 6:37 pm.



Vincent Goodman, Secretary



Lisa Williams-Taylor, Ph.D., Chief Executive Officer