### MINUTES

**Meeting Title:** 2021 CSC Council Workshop  
**Achieving Equity in Birth Outcomes**

**Date:** 7/8/2021  
**Time:** 3:36 p.m.  
**Location:** Zoom

**Chair:** Thomas Bean  
**Scribe:** Elsa Sanchez-Vahamonde

**Participants:**
- **Council Members:** Thomas Bean, Elisa Cramer, Kathleen Kroll, Debra Robinson, M.D., Jose Luis Rodriguez, Vincent Goodman  
- **Virtual:** Maria Sachs

**Excused:** Donald Fennoy, II, Ed.D.; Tom Weber

**Facilitator:** Dr. Daniella Jones

- **A copy of the recording of the workshop may be found following this link:**  
  [https://cscpbc.box.com/s/zr2ld5g1jyh989d258fxy87sdxnmhp1](https://cscpbc.box.com/s/zr2ld5g1jyh989d258fxy87sdxnmhp1)

**Action items:**

- **Data points for follow-up:**
  - Disaggregate birth outcome data by race/ethnicity and by age groups
  - Correlation between Prenatal Care and birth outcomes
  - Largest driver of black maternal mortality
  - Largest driver of black infant mortality (looking at PPOR)
  - Research on impact of stress on birth outcomes (stress- cortisol levels- weathering- allostatic load)
  - Community Voice graduates - what has been their experience interacting with the medical community

- **Area of interest for follow-up/presentation and/or partnerships to explore:**
  - Plan of Safe Care presentation
  - CSC/Community Foundation... are there opportunities in the space of MCH?
  - Partnership with School District:
    - 9-12: medical magnet program at Palm Beach Lakes... support of a “career pipeline”
    - Working with students on understanding the importance of primary care & wellness. Can they be “community ambassadors” among their peers and within their families/neighborhoods?

- **Policy: Education/Awareness:**
  - Overall, support of the areas of education/awareness for policies around cliff effect; Child Care Tax Credit; family & parental leave
    - Should be done as part of a larger education/awareness effort through FCC, rather than as a standalone effort by our individual CSC
    - Need to be strategic about what type of policy we would support around cliff effect; and the need for there to be a tax credit offset to make the family & parental leave act viable for small businesses
  - Medicaid:
    - Not only need to be mindful of increasing eligibility; but also the level of reimbursement, which encourages/discourages providers from participating in the program; as well as encourage Medicaid HMOs to open up their networks

- **Overall awareness:**
  - Community campaign/awareness on the value of Doula care and how to access it

- **The Council agreed on supporting the following strategies:**
  - Women’s Health and Wellness
    - Explore the role of the Council to support the streamlining of the Medicaid reimbursement process and ensure there is a diverse Doula workforce in our community.
    - Support implicit bias training for the medical community and increasing awareness of this issue while consider expanding CSC’s footprint in Doula care services.
    - Join existing advocacy efforts to expand Medicaid.
  - Employment, Working Conditions and Income
- Explore opportunities to advocate for policies that combat the cliff effect.
- Seek opportunities to elevate the message to ensure eligible families are aware of the tax policies to increase income supports for families, such as the Child Care Tax Credit, ensuring eligible families are aware of the benefit and how to access it.
- Explore CSC’s role in advocating for the recent changes in the Child Tax Credit under the American Rescue Plan to become a permanent part of our nation’s tax policy.

The meeting was adjourned at 5:38 p.m.

Thomas Bean, Chair

Lisa Williams-Taylor, Ph.D., Chief Executive Officer